

Explore the North is a company based in Swedish Lapland, specializing in hospitality and adventure tourism. The company currently operates eight facilities: Pinetree Lodge in Särkimukka, Lapland View Lodge in Övertorneå, Arctic River Lodge in Tärendö, Grand Arctic Resort in Överkalix, Aurora Mountain Lodge in Lannavaara, Matarengi Lodge in Övertorneå, Valkea Lodge in Pello, Finland, and our newest addition, Kaamos Lodge in Aavasakasa, Finland, which was inaugurated in December 2025.



*We are looking for a*  
**FINANCE & HR SPECIALIST**  
TO EXPLORE THE NORTH

**EXPLORE THE NORTH -  
JOIN A GROWING TRAVEL COMPANY**

Explore the North is an Arctic tourism and hospitality company founded in northern Sweden, now operating across both Swedish and Finnish Lapland. Our lodges are mainly located in the beautiful Tornedalen (Torne Valley) region – a unique cross-border area close to the Arctic Circle, where two cultures and breathtaking Arctic nature meet.

Looking for a role where you can truly make an impact on both finance and HR? With us, you'll combine numbers and people – and see the results of your work in practice.

We're now looking for a Finance & HR Specialist to support our business in a diverse and responsible role. This position is a fixed-term parental leave replacement approximately one year. The position will start in mid- or late August.

**WHAT YOU'LL BE DOING**

- > Finance – keeping the big picture under control
- > Accounts payable and receivable
- > Month-end closing, reconciliations, and investigations
- > Financial analysis and reporting
- > Tax-related matters
- > Understanding of accounting
- > Acting as the key contact person for accounting
- > HR – supporting people and managers
- > Key user role for Maraplan and HR/recruitment systems
- > Supporting and coordinating recruitment processes
- > Assisting managers with employment contracts
- > Supporting challenging HR situations
- > Interpreting collective agreements
- > Acting as the contact point for payroll

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## WHAT WE EXPECT FROM YOU

- > Relevant degree (e.g. Bachelor of Business Administration)
- > Experience in finance and/or HR tasks
- > Ability to work independently and manage overall processes
- > Strong communication and problem-solving skills
- > Fluent Finnish and English; Swedish is considered an advantage
- > Opportunity to work in a growing and developing company
- > Flexible working model – mainly remote, with occasional team gatherings at our back office
- > A supportive and down-to-earth team where things get done together

## WHY JOIN US?

- > A versatile role combining finance and HR

## INTERESTED?

Send your application and CV as soon as possible email with title Finance & HR Specialist to:

[work@explornorth.se](mailto:work@explornorth.se) – we will review applications during the process.



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